

# Health and Safety Management Statement

Beijing HyperStrong Technology Co., Ltd. (hereinafter referred to as "HyperStrong" or the "Company") adheres to the guiding ideology of "people-oriented" and puts the health and safety of employees at the top of its business operations. Establish and improve the safety management mechanism, implement the safety production responsibility system at all levels, guard against safety risks at all times, enhance safety awareness, and ensure the occupational health and safety of employees. By implementing the responsibility system for occupational safety and environment, we will jointly promote the construction of a safe, stable and sustainable working environment.

This statement is applicable to Beijing HyperStrong Technology Co., Ltd. and all branches and subsidiaries within the scope of the consolidated statements, and is applicable to the company's production and operation, products and services, logistics and distribution, waste management and other operational activities. It is applicable to all employees of the company, including regular employees, temporary workers, apprentices, student workers, contract workers and other types of staff at home and abroad, and

all partners are required to actively comply with this statement or similar policy requirements.

## **1. Improve the Health and Safety Management System**

The company has established an occupational health and safety management committee with the person in charge of each production base as the director and the person in charge of each functional department as the members, which is responsible for decision-making and supervision of health and safety management affairs.

Establish a safety supervision department to supervise the signing of a safety commitment letter, implement the safety production responsibilities of the first person responsible for safety production and all employees of the enterprise, continue to establish a strong awareness of safety red lines, and ensure effective management of safety production work.

Comply with the requirements of relevant laws and regulations such as the "Production Safety Law of the Peoples Republic of China" and the "Law of the Peoples Republic of China on the Prevention and Control of Occupational Diseases", and establish and improve the safety management mechanism.

Formulate the "Safety Management System" and "Safety Management Measures for Outsourcing Projects" and other systems,

formulate safety production targets and indicators, decompose them to various departments and conduct regular assessments.

## **2. Implement Health and Safety Management Measures**

### **2.1 Risk Response**

Formulate risk assessment and control procedures, identify hazard sources in safety production, evaluate their hazard degree, and form the Hazard Source Identification, Assessment and Analysis Form.

Carry out daily safety inspections, monthly safety inspections, hidden danger investigations, and emergency drills, establish safety hazard risk ledgers and hidden danger lists, eliminate safety hazards in a timely manner, and respond to safety risks.

### **2.2 Annual Safety Month**

Further establish and improve the potential safety hazard investigation and safety prevention and control system.

Comprehensively carry out activities such as fire evacuation drills, fire safety training, safety knowledge assessment, safety knowledge practical competition, potential safety hazard investigation for all employees, and emergency evacuation drills.

### **2.3 Education and Training**

Occupational health training is carried out regularly.

Hold safety production meetings, provide special safety

education and training for the employees in newly recruited, changed, transferred and special positions. Conduct training effectiveness evaluation and assessment to promote all employees to learn something and be qualified to take up their posts.

Set up occupational hazard notification boards and bulletin boards to publicize health knowledge.

## 2.4 Prevention and Emergency Management

Conduct occupational health examinations before, during and after work for workers who are exposed to occupational hazards, and establish personal occupational health monitoring files. Carry out occupational hazard detection.

Equip employees with labor protection articles, related emergency equipment and emergency medicines.

Beijing HyperStrong Technology Co., Ltd.

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1<sup>st</sup> ·Edition

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